



2023-2024

# Ability of Completers to be Hired in the Area of Licensure

## Summary Report

Educator Preparation Program  
University of Puerto Rico in Aguadilla  
Department of Education and Physical Education



## Summary Report 2023-2024

### Introduction

Those who complete the EPP are often hired in public or private schools in and outside of Puerto Rico. Puerto Rico has been experiencing a shortage of teachers, and employers are always looking for highly qualified candidates to recruit.

Next provides a breakdown of the employment situation of the completers according to their academic level and the type of academic system they belong to (public or private).

UPRAg Educator Preparation Program (EPP) has demonstrated significant success in preparing graduates for employment in various educational settings, with a remarkable overall employment rate of 71% for the academic year 2023-2024. The majority of graduates, ten out of fourteen that completed the Completers Satisfaction Survey where they indicate that are employed.

However, two graduates are employed in public schools, which is particularly notable given the ongoing shortage of qualified teachers in public education across Puerto Rico. Six graduates have chosen the private institutions as their work place, and one graduate is working in a Higher Education Institution. This diverse employment landscape highlights the effectiveness of our program in equipping graduates with the necessary skills and knowledge to thrive in both traditional and alternative educational environments.

Furthermore, one of the graduates is studying for a master's degree. As a summary nine of the fourteen graduates that completed the survey are working, one is studying, and four graduates are not working or studying yet.

### M4: Ability of Completers to be Hired in Education Positions

Completers Working Status

Academic Year 2023-2024

Number of Completers: N=20

Completers that answered	Teaching at Public Schools	Teaching at Private Schools	Institutions of Higher Education	Graduates Studies	Others	Total Working
14	2	6	1	1	4	71%